



Find your future
For people who
belong at Laminex

Laminex[®]

You know you've found the right place when you feel like you belong. Where you feel embraced and encouraged to be your authentic self.

Where you mix with people, with shared values and drive. Whose energy sparks your own, and where you feel like you can make yourself at home.



Find your future



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For people who belong at Laminex



We are an inclusive and diverse workplace with a vibrant culture – and we're looking for people like you.

People who embrace innovation.
People who nurture safety.
People who champion creativity.
**And people who are ready to chart
their own course.**



From our regional hubs to
city centres to our work
from anywhere workforce...

There's a future for you at Laminex.
Find your future today.

Find your fit

We know when you're looking for a new place to work, there are lots of questions you want the answers to.

Throughout this guide, we answer your most commonly asked questions, and share insights into what it's like to work at Laminex.

Are you looking for an Australian owned company, with products designed and manufactured locally?

You'll find that here. Since Australia's had happy little Vegemites, Laminex has been creating decorative laminates. We began in a tin shed in Melbourne in 1934, and have grown to 29 regional locations, 16 distribution and service centres, 41 showroom locations and 5 major city hubs.

In fact, we're so proudly Australian, our colour palettes and surfaces are inspired by, and reflect, the beautiful natural landscapes of our environment.

Being a proud Australian manufacturer also means we celebrate Australia's rich cultural history. We acknowledge that we live and work on the traditional lands of Aboriginal and Torres Strait Islander peoples across Australia, and we pay our respects to their elders past and present.



Do you believe every Australian deserves great quality products and great quality design?

So do we. Our collection of products match quality and beauty with function. For all tastes and purposes, our diverse brands are serious multi-taskers.

From modern laminates to engineered stones, wood

panelling to acrylic surfaces – we help create spaces that work.

As part of the Laminex family, we have a collection of brands focused on different elements of design and building, to cover every surface.

essastone®

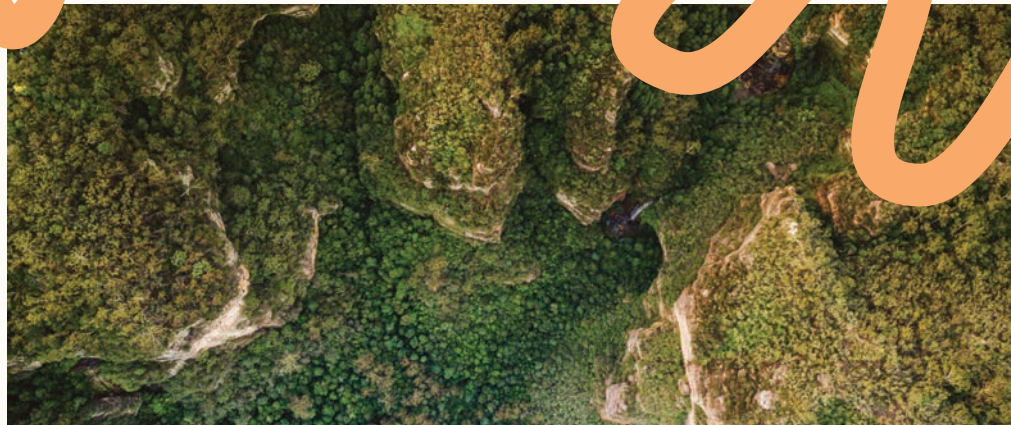
HI-MACS®
Acrylic Solid Surface

FUSION.

SURROUND
by Laminex™

trade essentials®

FORMICA®



Find your long-term future

Are you looking for a workplace committed to your growth?

We love having Lammies for life, and we provide support and opportunities for you to grow and learn. Across many of our manufacturing and distribution centres, we've proudly had people with us for 10, 20, even 30+ years.

With safe and supportive working conditions, on-site training and development opportunities – you'll have the chance to forge your own path as you build your career with us at Laminex.



Find your future

“Laminex has helped me grow, developing my skills through training and helping me become a leader.”

Monique

Ballarat

It doesn't matter if you don't have all your licences or training as we provide all of this on the site for you, free of charge.

There are always opportunities for you to learn and grow so you can build your career.

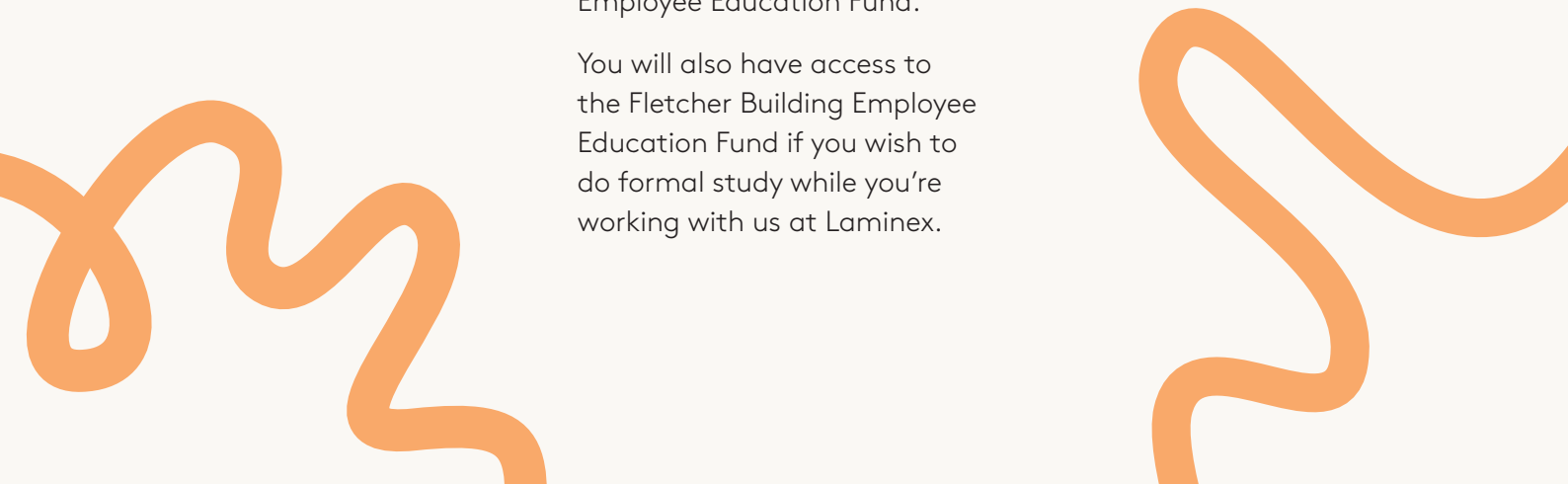
We will support you with:

- All technical training
- Obtaining necessary work licences
- Ongoing training and development each year.

If you're a tradesperson you can complete post-trade qualifications through our Employee Education Fund.

You will also have access to the Fletcher Building Employee Education Fund if you wish to do formal study while you're working with us at Laminex.

To connect to everything going on in the business, you can tune into Laminex Learning Bites, our podcast available on Spotify and iTunes.



Find your community

Are you looking for a place to call home?

Our manufacturing sites

Based in some of Australia's best regional towns, have a look at where you'd choose to build your career in manufacturing.

Queensland

If Queensland is calling your name, you have the opportunity to work at either our Monkland or Toolara sites in Gympie, a short 45-minute drive to the beautiful Noosa region or an hour to Rainbow Beach, one of Chris Hemsworth's favourite family vacation spots.

New South Wales

Known for its car race just as much as it's known for its beautiful natural wonders, you get the best of regional life in Bathurst. A gateway to Central NSW wine regions, and with many picturesque villages to explore, it's a beautiful place to live, with a great community.

Victoria

In Victoria's Central Highlands, you'll strike gold in Ballarat, the town where gold was first discovered in Australia. You'll be a part of modern history, connected to the Eureka rebellion, and can learn about the pre-colonial history of the Waddawurrung people.

Western Australia

Two hours south of Perth is the coastal town of Dardanup, located in the Ferguson Valley. It's a perfect pocket of picturesque Western Australia, where you can enjoy a small village lifestyle. A short 1.5 hour drive to the Margaret River, with beautiful Bunbury as your closest beachside town – there are many places to explore.



Our distribution centres

If you're someone seeking a role in distribution, there are opportunities for you in metropolitan cities as well as more regional locations.

We have our five major distribution centres in the cities of Brisbane, Sydney, Melbourne, Adelaide and Perth.

We also have 41 showroom locations across the country in all major states and territories.

From Cairns to the Sunshine Coast and Gold Coast, Newcastle to Wollongong, Canberra to Adelaide and Melbourne to Hobart.

Take a look at our Careers page today for opportunities around the country.

Find your future



Find your people

Are you looking for a team of like-minded people?

We share strong values at Laminex, and believe in looking out for ourselves and each other. We share our values with all Fletcher Building Group businesses, which are:

Protect – we care for each other, we celebrate the good stuff, we never walk past – we speak up and take action, and we believe all injuries are preventable.

Customer leading – put yourself in their shoes, anticipate and create solutions, make it easy, bring the wow!

Better together – play fair, be honest and transparent, team up and achieve more, learn from each other.

Be bold – be curious, have a go, strive for growth, find a better way.

Find your future



Do you love working with top of the line equipment?

A huge part of investing in your safety is investing in top of the line equipment for you to use.

If machines are your thing, whether in distribution or manufacturing, you'll get to work with safe, high quality

equipment, designed to help you do your job to the best of your ability.

Have a look at some of the latest purchases we've made across our distribution centres and manufacturing sites.

Are you looking for stability?

We've been around for a really long time, and so have so many of our people. Especially in manufacturing and distribution, we've seen long tenures up to 40 or 50 years with Laminex.

What benefits do I get working at Laminex?

You'll be happy to know our distribution centres shut down for those important family times like Christmas and New Year so you can prioritise being with loved ones during this time of year.

You also get access to some great staff benefits. For example, you can purchase Laminex products at cost price + 10% if you're wanting to do your own work at home. This can also extend to your immediate family members.

"One of my favourite things about the job is the people. A lot of us have been here for over 10 years."

Heather from Distribution
26 years at Laminex



Find your purpose

Purpose goes beyond what we do everyday. It's feeling like you're a part of something bigger.

At Laminex, we're committed to a future with purpose. A future thriving from sustainability, and a future of equality for all people. Where everyone feels like they belong. Here, we share some of the ways we're committed to a future with purpose.

Find your purpose

Do you want to feel like you belong?

Celebrating what's unique about each and every person is a core part of working at Laminex. Whether it's respecting someone's cultural background, age or gender identity – everyone belongs at Laminex, including you.

Like many businesses and industries, we've found our best performing teams are those that are our most inclusive and diverse. They're innovative, harmonious, safe and productive, and represent the best our business can be. This is why we invite everyone to be their true selves at work.

Read on for our commitment to equality and belonging across our business.



Are you looking for a place committed to equality?

Gender equality

Manufacturing and building has traditionally been a male-dominated workforce, but we're making a change. We're working hard to make every part of our business a place of opportunity for women.

This is why we're dedicated to achieving gender balance across all of our business units, and supporting women keen to enter roles at all levels and areas of the business.

Human rights

As part of the Fletcher Building Group, we are committed to upholding Human Rights across all our business operations. Human rights are fundamental civil, political, economic and social rights and freedoms that every human is entitled to without discrimination.

This includes the right to be treated decently at work, to express opinions and beliefs without fear of recrimination, to have privacy, and to be free from harassment, abuse or discrimination.

Modern slavery

We are also committed to achieving the highest standards of ethical behaviour in how we conduct our business and activities. We support and respect the protection of human rights and endeavour to make sure that Fletcher Building is not complicit in human rights abuses.

To this end, we will not tolerate slavery or human trafficking, abuse or unfair treatment in any part of our own business, or in any of our supply chains. Our policies and practices in relation to procurement, human resources and corporate responsibility support this commitment.



Are you ready to take the next step?

We would love to hear from you.

Get in touch with us by emailing peoplewhobelong@laminex.com.au, or talking to your existing Laminex contact about the next steps.

**Find your future with
us at Laminex.**



laminex.com.au/careers

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